

## Health and Safety Policy Statement

Marldon Marquees regards the promotion of Health and Safety at work to be of the utmost importance for all personnel who work for them. Marldon Marquees requires Health and Safety to be given equal status to all other work activities undertaken. In addition, the legal requirements imposed on us are the minimum standards to be achieved and expect these to be improved upon wherever possible. All employees have a general duty under the Health and Safety at Work Act 1974 to take reasonable care towards the health and safety of themselves and anyone else potentially affected by their acts or omissions.

Marldon Marquees believes that all incidents are preventable and expect all employees to hold this as a minimum belief. To this end, Marldon Marquees shall fully support those employees who help implement this Policy and will make available resources to do this.

The Policy reflects the vision of how Health and Safety will implemented into all business areas and to ensure:

- That every reasonable step is taken to prevent injury to all personnel and to protect them from potential hazards at work.
- Health and Safety legislation and Industry standards are fully met.
- That competent advice and advice is provided to all employees or their representatives pertaining to health safety and welfare.
- All risks present in the workplaces, plant, equipment and are identified, eliminated or controlled, so far as is reasonably practicable.
- All arrangements are in place for the handling, transportation of articles and storage of substances.
- An open and transparent framework is in place to allow employees a forum to discuss their concerns and allow active participation in order to allow the development of a health and safety culture.
- Visitors to Marldon Marquees shall be protected, so far as is reasonably practicable, to at least the standards required by the legislation.
- Contractors and other outside agencies, meet their responsibilities in accordance with the relevant legislation.
- This Policy is brought to the attention of all employees and should be prominently displayed throughout Marldon Marquees sites including vehicle info packs
- The Policy is reviewed regularly and all changes shall be brought to the attention of all employees.

Marldon Marquees vision is to continually improve on its health and safety performance, this is to be conducted through the application of the health and safety management system. Marldon Marquees looks to its employees and sub-contractors to take this duty seriously and to go a step further to help eradicate all preventable incidents

Jamie Parffrey

Director

Date: Marldon Marquees 2024 April

Review: May 2025